

Strategic Resourcing and the New R&D Model

Gregg Dearhammer 25-June-2012

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Introducing PharmaNet/i3 Strategic Resourcing

A new unified provider of staffing and functional service provider (FSP) services

Who Are We

- Offer capabilities of strong brands in one organization
- ► More than 40 years of combined experience
- ► More than 3,000 employees and 200,000 professional candidates

Why Now

- Urgent and competing demands are challenging clinical development resources
- ► Increasing pressure to enhance innovation, accelerate pipelines and improve efficiencies and quality, at lower costs

By unifying industry leading brands, we can offer stronger, more robust, global services that meet the needs of our customers

Why Us

- ► Connect the right resources across the clinical development spectrum
- ► Tailored resourcing solutions anticipate and alleviate pressures and help clients achieve clinical and financial objectives
- ▶ Restores the element of control that sponsors are looking for through partnerships



Historical R&D Model

Environment

- ► Large blockbuster drugs
- ► Tolerance for inefficiencies
- Core competency = everything

Cost Reduction

- ► Rate reductions
- **▶** Volume rebates
- ► Some low cost geographies

CRO Partnering

- ► Hands and feet
- **►** High quality
- **►** T&M contracts
- **▶** Overflow capacity
- **►** Multiple vendors



New R&D Model

Environment

- **▶** Fewer blockbusters
- ► Fuller pipelines thanks to increased research
- Drive compounds through pipeline faster
- Productivity, efficiency are key
- Core competency = focused areas

Cost Reduction

- **▶** Rate reductions
- Volume rebates
- Lower cost geographies
- ► Efficiency & innovation gains
- ▶ Vendor consolidation
- Penalty / bonus contracts (skin in the game)
- Deliverables / outcomes pricing
- Asset transfers

CRO Partnering

- ► Hands and feet but brains too
- ► Enhanced quality
- ► Flexible, scalable
- ▶ Proactive / best practices / metrics
- Bring innovation to the table
- ► Fewer, more strategic partners



Covering the Continuum



Flexible & scalable resourcing solutions for your <u>new</u> business needs



Staff augmentation



Managed staffing



FSP



Strategic partnerships



Thank you!



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