



### **Corporate Conservation Policy**

inVentiv Health Clinical believes it is important to promote business practices which minimize the Company's impact on the environment. The Company believes that well administered conservation programs are consistent with its mission and values.

The Company's conservation programs may be focused on waste minimization, recycling, and energy and other resource conservation. Because of the regional nature of many recycling and conservation efforts, these programs will be developed within the regional offices to ensure they are consistent with community programs and guidelines and local regulations.

Regional offices and facilities head conservation programs and coordinate local efforts and are encouraged and authorized to implement paper, metal and plastic recycling and resource conservation programs that are cost neutral, provide a cost savings and are consistent with local availability and regulations.

Conservation programs are implemented which are consistent with the Company's mission, values and financial objectives and provide a positive message to the community in which the office resides.